

Quantum Workplace Data Dictionary

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FeedbackRequest

This contains data related to the Feedback feature in Quantum Workplace. Specifically, it contains information about those who were requested to provide Feedback. GiverUserID is NULL if the Feedback responses are anonymous, unless the provider is the manager of the recipient.

FeedbackRequestID - Numeric

Identifies a particular Feedback Request.

CycleID – Numeric

Identifies a Feedback cycle, which is a client-defined group of Feedback templates.

CycleName – String

The name given to the Feedback cycle.

TemplateID – String

Identifies a particular Feedback template.

TemplateName – String

The name given to the Feedback template.

Title — String

The name given to an instance of feedback. Users can, but aren't required to, use the CycleName or TemplateName as the Title.

ConversationID - Numeric

Identifies a particular Feedback Instance.

ConversationParticipantID – Numeric

Identifies a particular participant in a Feedback Instance.

ParticipantTypeID – Numeric

Describes if the participant is Self (1), Manager (2), Provider (3), Peers (4), Direct Reports (5), or Administrator (6).

StatusDetail – String

Describes the current progress of a Feedback instance.

GiverUserID – GUID

The Quantum Workplace UserID for the employee giving the Feedback.

RecipientUserID – GUID (***Users.UserID***)

The Quantum Workplace UserID for the employee receiving the Feedback.

Created- Date

The date the Feedback was created.

Shared - Date

The date the Feedback was shared (if applicable).

FeedbackResponse

This contains data related to the Feedback feature in Quantum Workplace. Specifically, it contains responses to Feedback that was requested. UserID is NULL if the Feedback responses are anonymous, unless the provider is the manager of the recipient.

FeedbackGiverResponseID – Numeric

Identifies a particular Feedback Response

CycleID – Numeric

Identifies a Feedback cycle, which is a client-defined group of Feedback templates.

Title — String

The name given to an instance of feedback. Users can, but aren't required to, use the CycleName or TemplateName as the Title.

ConversationID - Numeric

Identifies a particular Feedback Instance.

GiverConversationParticipantID - Numeric

Identifies a particular Feedback giver in a Feedback Instance.

UserID – GUID (***Users.UserID***)

The Quantum Workplace UserID for the employee giving the Feedback.

FeedbackProviderTemplateSegmentName – String

Describes the template segment the Feedback provider belongs to.

GuestEmailAddress – String

The email address for the provider if the Feedback provider is not logged into Quantum Workplace, but instead provides Feedback using a link sent to them.

ProviderStatusDetail – String

Describes the current progress of a Feedback provider (i.e., Not Started, Started, Shared, Finalized, or Pending Approval).

ProviderCreated – Date

The date the provider was assigned to the conversation.

ProviderShared – Date

The date the provider shared the Feedback (if applicable).

QuestionID – Numeric

Identifies the question used on the Feedback conversation.

QuestionText – String

Describes the question used on the Feedback conversation.

AnswerCode – Numeric

The number value assigned to a response (if applicable).

AnswerCodeText – String

Describes the number value assigned to a response (if applicable).

FreeFormAnswerOrCommentText – String

The text entered by the Feedback provider (if applicable).

Goals

This contains data related to the Goals feature in Quantum Workplace. Specifically, it contains goal-level data.

GoalsID - Numeric (**GoalRoles.GoalsID**)

Identifies a particular goal.

GoalName – String

Describes a particular goal.

CreateDate – Date

The date the goal was created.

DueDate – Date

The date the goal is due.

CompleteDate – Date

The date the goal was completed (if applicable).

GoalType – String

Describes the goal type (i.e., Individual, Organizational, Departmental, or Developmental).

PrivacyLevel – String

Describes the privacy (to other users) level (i.e., Private or Public).

GoalRoles

This contains data related to the Goals feature in Quantum Workplace. Specifically, it contains data that describe a User's association to a goal (i.e., Owner, Contributor, Follower).

GoalRolesID – Numeric

Identifies a goal-role combination.

GoalsID – Numeric (**Goals.GoalsID**)

Identifies a particular goal.

GoalName - String

Describes a particular goal.

GoalRole – String

Describes the User's role on the particular goal (i.e., Owner, Contributor, Follower).

UserID – GUID

The Quantum Workplace UserID for the goal-role combination.

GoalUpdates (Deprecated)

This contains data related to the Goals feature in Quantum Workplace. Specifically, it contains data that describe progress updates to a goal. This table was deprecated and replaced with GoalProgress and GoalKeyResultProgress.

GoalUpdatesID – Numeric

Identifies a goal update.

GoalsID – Numeric (**Goals.GoalsID**)

Identifies a particular goal.

GoalName - String

Describes a particular goal.

KeyResultID – Numeric

Identifies a user-defined important result (key result) that is tracked in the Quantum Workplace Goals feature.

KeyResultName – Numeric

The name of a Key Result, defined by the user, associated with a goal.

KeyResultStartingProgress – Numeric

The initial progress of the key result, specified by the user who created the key result.

KeyResultCurrentProgress – Numeric

The progress provided during an update of the key result.

KeyResultTargetProgress – Numeric

The target progress for a key result, specified by the user who created the key result.

KeyResultCreateDate – Date

The date and time the key result was created.

PreviousOnTrackStatus – String

Contains the goal status immediately preceding the current progress update.

NewOnTrackStatus – String

Contains the goal status provided during a progress update.

KeyResultProgressUpdateID – ID

Identifies a particular progress update to a key result.

KeyResultUpdateDateCreated – Date

The date and time a progress update was created.

GoalProgress

This contains data related to the Goals feature in Quantum Workplace. Specifically, it is a log of every addition or update to the on-track status of a goal, independent of any updates to key results.

GoalsID – Numeric (**Goals.GoalsID**)

Identifies a particular goal.

PreviousOnTrackStatus – String

Contains the goal status immediately preceding the current progress update.

NewOnTrackStatus – String

Contains the goal status provided during a progress update.

ProgressUpdateID – Numeric

Identifies a goal progress update.

ProgressUpdateDateCreated – Date

The date and time a progress update was created.

GoalKeyResultProgress

This contains data related to the Goals feature in Quantum Workplace. Specifically, it is a log of every addition or update to the to a goal key result, independent of any updates to the overall goal progress.

GoalsID – Numeric (**Goals.GoalsID**)

Identifies a particular goal.

KeyResultID – Numeric

Identifies a user-defined important result (key result) that is tracked in the Quantum Workplace Goals feature.

KeyResultName – Numeric

The name of a Key Result, defined by the user, associated with a goal.

ProgressUpdateID – Numeric

Identifies a goal progress update. If a key result is updated without updating the goal progress, then ProgressUpdateID is 0.

KeyResultStartingProgress – Numeric

The initial progress of the key result, specified by the user who created the key result.

KeyResultCurrentProgress – Numeric

The progress provided during an update of the key result.

KeyResultTargetProgress – Numeric

The target progress for a key result, specified by the user who created the key result.

KeyResultCreateDate – Date

The date a key result was created.

KeyResultProgressDateCreated – Date

The date a key result was updated.

OneOnOneRequest

This contains data related to the One-On-One feature in Quantum Workplace. Specifically, it contains information about One-On-Ones that were created.

OneOnOneRequestID – String

Identifies a particular scheduled One-On-One.

CycleID – Numeric

Identifies a One-On-One cycle, which is a client-defined group of One-On-One templates.

CycleName – String

The name given to the One-On-One cycle.

TemplateID – Numeric

Identifies a particular One-On-One template.

TemplateName – String

The name given to the One-On-One template.

Title — String

The name given to 1on1 instance. Users can, but aren't required to, use the CycleName or TemplateName as the Title.

ConversationID - Numeric

Identifies a particular One-On-One Instance.

ParticipantType — String

Describes if the participant is the Employee or the Facilitator of the One-On-One.

CreateDate — Date

The date the One-On-One instance was created.

ConversationParticipantID — Numeric

Identifies a particular participant in a One-On-One Instance.

UserID — GUID (***Users.UserID***)

The Quantum Workplace UserID for the users participating in the One-On-One.

ProgressStatus — String

Describes the status of the participant of the One-On-One (i.e., Not started, Started, Shared, or Finalized).

DateShared — Date

The date the One-On-One was shared (if applicable).

LastChangeDate — Date

The date of the last update to the One-On-One ProgressStatus.

OneOnOneResponse

This contains data related to the One-On-One feature in Quantum Workplace. Specifically, it contains responses, from both the Employee and the Facilitator, gathered during the One-On-One.

OneOnOneResponseID — Numeric

Identifies a particular response during a One-On-One.

CycleID – Numeric

Identifies a One-On-One cycle, which is a client-defined group of One-On-One templates.

CycleName – String

The name given to the One-On-One cycle.

TemplateID – Numeric

Identifies a particular One-On-One template.

TemplateName – String

The name given to the One-On-One template.

Title – String

The name given to 1on1 instance. Users can, but aren't required to, use the CycleName or TemplateName as the Title.

ConversationID - Numeric

Identifies a particular One-On-One Instance.

ConversationParticipantID – Numeric

Identifies a particular participant in a One-On-One Instance.

ParticipantType – String

Describes if the participant is the Employee or the Facilitator of the One-On-One.

UserID – GUID (***Users.UserID***)

The Quantum Workplace UserID for the users participating in the One-On-One.

DateShared – Date

The date the One-On-One was shared (if applicable).

QuestionID – Numeric

Identifies the question used on the One-On-One conversation.

QuestionText – String

Describes the question used on the One-On-One conversation.

AnswerCode – Numeric

The number value assigned to a response (if applicable).

AnswerCodeText – String

Describes the number value assigned to a response (if applicable).

FreeFormAnswerOrCommentText – String

The text entered by the One-On-One participant (if applicable).

RecognitionComments

This contains data related to the Recognitions feature in Quantum Workplace. Specifically, it contains data describing comments made on a Recognitions post.

RecognitionCommentID – Numeric

Identifies a particular comment on a Recognitions post.

PostID – Numeric

Identifies a particular Recognitions post.

DateCreated – Date

The date the comment was made.

Comment – String

The comment the User gave.

CommenterUserID – GUID (**Users.UserID**)

The Quantum Workplace UserID for the one who made the comment.

RecognitionPostLikes

This contains data related to the Recognitions feature in Quantum Workplace. Specifically, it contains data describing likes made on a Recognitions post.

PostLikeID – Numeric

Identifies a particular like on a Recognitions post.

PostID – Numeric

Identifies a particular Recognitions post.

DateCreated – Date

The date when the like was given on a Recognitions post.

LikedByUserID – GUID (**Users.UserID**)

The Quantum Workplace UserID for the one who liked the Recognitions post.

RecognitionPosts

This contains data related to the Recognitions feature in Quantum Workplace. Specifically, it contains data describing a Recognitions post.

RecognitionPostID – Numeric

Identifies a particular Recognitions post.

DatePosted – Date

The date the Recognitions post was made.

RecognitionText – String

The text provided by the user who gave the recognition.

GivenByUserID – GUID (**Users.UserID**)

The Quantum Workplace UserID for the user who gave the recognition.

BadgeName – String

The badge assigned to the recognition post, by the user who gave the recognition.

RecognitionRecipients

This contains data related to the Recognitions feature in Quantum Workplace. Specifically, it contains data describing the recipient(s) of a Recognitions post.

RecognitionRecipientsID – Numeric

Identifies a particular Recognitions post – Recipient combination.

PostID – Numeric

Identifies a particular Recognitions post.

DatePosted – Date

The date the Recognitions post was made.

UserID – GUID (**Users.UserID**)

The Quantum Workplace UserID for the recipient of the Recognitions post.

SurveyGoalpostRequest

This contains data related to the Pulse Surveys feature in Quantum Workplace. Specifically, it contains data describing requests to a User to complete a Pulse Survey. UserID will not be provided for confidential surveys.

SurveyGoalpostRequestID – Numeric

Identifies a particular request for a User to complete a Pulse Survey.

CycleID – Numeric

Identifies a particular Pulse Survey.

CycleName – String

The name of the Pulse Survey.

LaunchDate – Date

The date the Pulse Survey was launched.

ConversationID - Numeric

Identifies a particular Pulse Survey Instance.

ConversationParticipantID – Numeric

Identifies a particular participant in a Pulse Survey Instance.

UserID – GUID (**Users.UserID**)

The Quantum Workplace UserID for the one who was assigned to complete the Pulse Survey.

GuestEmailAddress – String

The email address for the Pulse Survey taker if the Pulse Survey taker is not logged into Quantum Workplace, but instead had a link sent to them.

ConsideredResponder – Numeric

Describes if the Pulse Survey taker was considered a survey responder (1) or not (0).

SurveyGoalpostResponse

This contains data related to the Pulse Surveys feature in Quantum Workplace. Specifically, it contains data describing responses to Pulse Surveys. UserID will not be provided for confidential surveys.

SurveyGoalpostResponseID – Numeric

Identifies a particular response to a Pulse Survey.

CycleID – Numeric

Identifies a particular Pulse Survey.

CycleName – String

The name of the Pulse Survey.

LaunchDate – Date

The date the Pulse Survey was launched.

ConversationID - Numeric

Identifies a particular Pulse Survey Instance.

ConversationParticipantID – Numeric

Identifies a particular participant in a Pulse Survey Instance.

UserID – GUID (**Users.UserID**)

The Quantum Workplace UserID for the one who was assigned to complete the Pulse Survey.

GuestEmailAddress – String

The email address for the Pulse Survey taker if the Pulse Survey taker is not logged into Quantum Workplace, but instead had a link sent to them.

QuestionID – Numeric

Identifies the question used on the Pulse Survey conversation.

QuestionText – String

Describes the question used on the Pulse Survey conversation.

AnswerCode– Numeric

The numeric value assigned to a response

AnswerCodeText– String

Describes the numeric value assigned to a response

Favorable – Numeric

Flags responses considered favorable, when responses can be considered favorable.

FreeFormAnswerOrCommentText—String

Contains the text response to the question from the user.

SurveySurveyRequest

This contains data related to the Engagement Surveys feature in Quantum Workplace. Specifically, it contains data describing requests to a User to complete an Engagement Survey. UserID is NULL if the client chose the confidential survey option during the survey-build process.

SurveySurveyRequestID – Numeric

Identifies a particular request for a User to complete an Engagement Survey.

CycleID – Numeric

Identifies a particular Engagement Survey.

CycleName – String

The name of the Engagement Survey.

LaunchDate – Date

The date the Engagement Survey was launched.

ConversationID - Numeric

Identifies a particular Engagement Survey Instance.

UserID – GUID (**Users.UserID**)

The Quantum Workplace UserID for the one who was assigned to complete the Engagement Survey.

ConsideredResponder – Numeric

Describes if the Engagement Survey taker was considered a survey responder (1) or not (0).

SurveySurveyResponse

This contains data related to the Engagement Surveys feature in Quantum Workplace. Specifically, it contains data describing responses to Engagement Surveys. UserID is NULL if the client chose the confidential survey option during the survey-build process.

SurveySurveyResponseID – String

Identifies a particular response to an Engagement Survey.

CycleID – Numeric

Identifies a particular Engagement Survey.

CycleName – String

The name of the Engagement Survey.

LaunchDate – Date

The date the Engagement Survey was launched.

ConversationID - Numeric

Identifies a particular Engagement Survey Instance.

UserID – GUID (*Users.UserID*)

The Quantum Workplace UserID for the one who was assigned to complete the Engagement Survey.

QuestionID – Numeric

Identifies the question used on the Engagement Survey.

QuestionText – String

Describes the question used on the Engagement Survey.

AnswerCode– Numeric

The numeric value assigned to a response

AnswerCodeText– String

Describes the numeric value assigned to a response

Favorable – Numeric

Flags responses considered favorable, when responses can be considered favorable.

FreeFormAnswerOrCommentText—String

Contains the text response to the question from the user.

Demographics (preview; prototype)

The current employee demographics that have been provided to Quantum Workplace via an integration with the client. These are not point-in-time demographics gathered during surveys or conversations.

DemographicID – String

The identifier for a demographic record.

DemographicAttribute — String

The categorization of a particular demographic (e.g., Age, Location, Department.)

ValueOption – String

The value for a particular demographic (e.g., 30 years, Denver, Sales.)

UserID – GUID (**Users.UserID**)

The identifier for a user of Quantum Workplace.

Users

All data can be mapped back to this file, so it serves as the common link across all data. Additionally, it contains the employee ID that is provided by the client. This employee ID will allow the client to connect Quantum Workplace data to the client's internal data, assuming the client's internal data also contains the employee ID.

UserID – GUID (**Users.UserID**)

The identifier for a user of Quantum Workplace.

EmployeeID – String (**Key to your internal data**)

The employee ID provided by the client.

Title -- String

The employee's work title.

UserName -- String

The username used by the User to log in to Quantum Workplace.

Recommended Data Model

